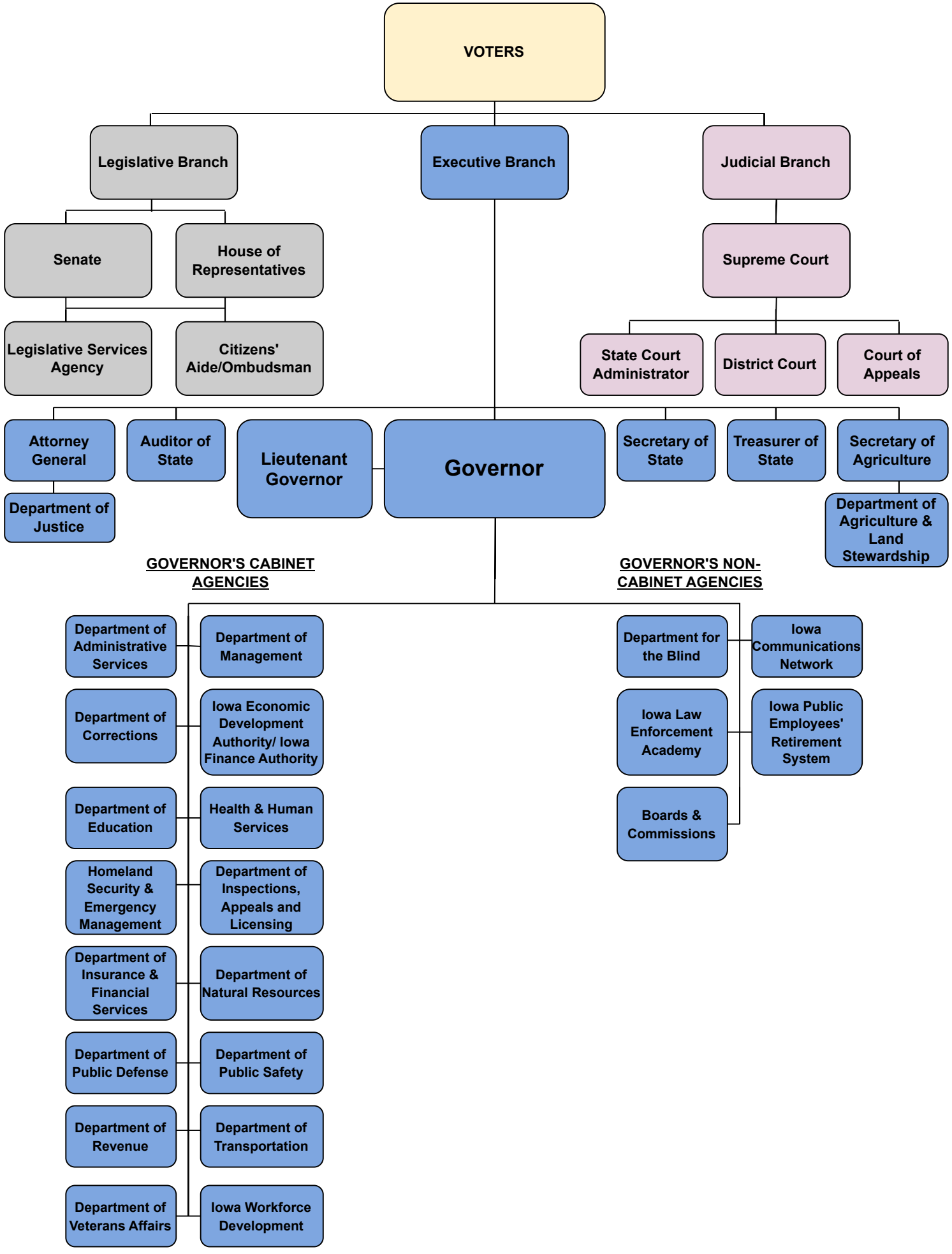STATE OF IOWA ORGANIZATIONAL STRUCTURE